



AUB Student code of conduct

Arts University Bournemouth is proud to welcome students from a wide range of backgrounds. Whilst a member of the AUB community, we expect you to behave as an ambassador for the University at all times. You should be aware of your own behaviour, know what is acceptable and take responsibility for your own actions, whether you are on campus or in the wider community.

We expect you to:

Be respectful in your dealings with others, whether they are students, staff or members of the public. You should be polite and courteous at all times. You should ensure that all interpersonal interactions are considerate and compassionate, based on mutual respect and tolerance. Value diversity and be inclusive to all others.

Gain clear consent in your sexual relations with others, whether in-person or online. You should recognise that consent should be given freely, without duress, and that consent to one act does not imply consent to another. It is your responsibility to ensure that you have gained clear, unambiguous consent for all sexual activities. Sexual harassment of any kind, including banter, is not acceptable.

Respect and support the academic and professional activities of the University. You should commit yourself to your studies, and be supportive of others' academic endeavours, particularly when working on group projects or as part of a team. This includes being punctual for scheduled classes, rehearsals or other activities, and letting someone know if you are going to be late or unable to attend. If you're working as part of a team, make sure you are responsible and reliable, respectful of your peers, and making a full and committed contribution to delivering the team outcomes. Respect others' rights to hold views which differ from your own.

Act responsibly, whether on campus, in halls of residence or other student accommodation, or in the local community. This includes treating property and equipment properly, taking care of the environment by recycling and disposing of litter responsibly, and saving energy where possible.

Be considerate, aware of the impact your actions may have on others. This includes keeping noise to a reasonable level, especially in the evenings and overnight, and not engaging in drunken or anti-social behaviour which disturbs others or makes them feel they are at risk.

Avoid discrimination at all times. The University opposes discrimination in all its forms, whether on the grounds of a legally protected characteristic or for any other reason. We do not tolerate behaviour which makes an individual or group feel vulnerable or demeaned on the basis of their gender, race, disability, sexuality, religion or belief, or any other personal characteristic.

Be professional in your use of the internet and social media. Whether communicating with other students, staff or those outside the University community, make sure that your activity online, whether using social media (including Facebook, X, Instagram, TikTok), blogs or any other resources, does not cause offence and cannot be regarded as bullying or harassment. When engaging in online lessons, you should start with your camera turned on and microphone muted, set your screen name to your full name (you can add pronouns if you wish), and be prepared to engage with the class. You should maintain the same standards of behaviour as when you are attending in person.

Be aware of, and follow, AUB's rules when using its resources. We expect you to make sure you understand and follow our rules for the use of our IT network, library, or other resources. You must follow health and safety policies at all times.

In summary, you should:

Be self-aware. We strongly support freedom of speech within the law, and we don't wish to restrict your freedom of thought and expression, but it's essential that you think about how your behaviour may impact on other people. It is never acceptable for students, staff or members of the public to feel threatened or intimidated by your behaviour, whether this is because you are rude, abusive, make threats of physical or psychological violence, or use inflammatory or intolerant language or behaviour.

Take responsibility for yourself. Be aware of the sources of support available to you, through your course team and through Student Services; and if you have a problem, seek advice and support promptly.

Look out for others. If you think one of your friends or peers is struggling or needs help, direct them to the sources of support available, or if necessary tell a member of staff. Being part of a community means that we take responsibility for one another, as well as ourselves.

The University has a Student Disciplinary Policy and will take action to respond to any formal reports of unacceptable or improper behaviour which impacts negatively on those who work or study at AUB, or a member of the public, including:

- violent, disorderly, threatening and offensive behaviour
- sexual misconduct (this includes sexual harassment, sexual assault, sexual abuse and any conduct of a sexual nature that is without consent, including conduct online or via social media)
- abusive or threatening language (verbal or written) including online or via social media.
- bullying and harassment (this includes bullying of any individual or harassment of an individual based on protected characteristics such as race, gender, ethnicity, disability, religion or belief, or sexual orientation).
- action likely to cause injury or impair others' safety
- possession, supply and production of illegal drugs
- behaviour which damages AUB's reputation
- theft, fraud, deception and dishonesty

Arts University Bournemouth is committed to the provision of a working and learning environment founded on dignity, respect and equity where unfair discrimination of any kind is treated with the upmost seriousness. It has developed and implemented an EDI Action Plan to guide work in this area. All the University's policies and practices are designed to meet principles of dignity, respect and fairness, and take account of the commitments set out in the EDI Action Plan. This Code of Conduct has been subject to an equality impact assessment to ensure consideration with regard to the provisions of the Equality Act 2010.

Date of last EIA review: July 2024